

Information for the data subject of the direct collection of personal data

(ART. 13 GDPR)

CONTROLLER, AS DEFINED BY LAW, IS

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LEGAL REPRESENTATIVES

Helen Edwards, Managing Director, Tel: +44 (0) 117 973-9244, email: HEdwards@cyton.com

DATA PROTECTION OFFICER

Carsten Knoop, appointed for knoell Germany GmbH, Konrad-Zuse-Ring 25, 68163 Mannheim, Germany, Tel: +49 5221/8549691, email: datenschutz@knoell.com

DETAILS OF THE PROCESSING ACTIVITY

PURPOSES OF THE PROCESSING ACTIVITY

Selection of suitable external applicants for job vacancies.

LEGAL BASIS OF THE PROCESSING ACTIVITY

Required for employment purposes (initiation) in accordance with Art. 88 GDPR, section 26(1) BDSG (German Federal Data Protection Act).

CATEGORIES OF RECIPIENTS

Contracted data processor (processing by job portal provider)
Internal (HR staff, managing director, BU leaders, group leaders and potentially other discussion participants from the department with the vacancy)

DATA TRANSFER TO A THIRD COUNTRY

There is no planned transfer to third countries.

ADDITIONAL INFORMATION REQUIREMENTS

STORAGE PERIOD OF PERSONAL DATA

The data will be deleted 6 months after completion of the application process.

RIGHTS OF THE DATA SUBJECT

You have the right to access information about the personal data stored (Art. 15 GDPR), the right to rectification (Art. 16 GDPR), the right to erasure (Art. 17 GDPR) and the right to restriction of processing (Art. 18 GDPR). Furthermore, you have a right to object to the processing (Art. 21 GDPR) and the right to data portability (Art. 20 GDPR).

If you would like to exercise your rights, please contact the above-mentioned data protection officer.

RIGHT OF COMPLAINT

You have the right to lodge a complaint with the competent supervisory authority.

DUTY TO PROVIDE PERSONAL DATA

The data subject is obliged to provide the personal data.

Consequences of non-provision:

A job application will not be accepted without supporting data.

AUTOMATED DECISION-MAKING

There is no automated decision-making or profiling.